

## **Proposal by Citycon's Board of Directors for Extraordinary General Meeting**

(Agenda item 6)

### **Resolution on the Remuneration of the Members of the Board of Directors**

The Board of Directors proposes based on an initiative of the Nomination and Remuneration Committee that the net amount of the annual fees of the members of the Board of Directors and the Chairmen of the Board of Directors' Committees after deduction of taxes and charges, resolved upon at the Annual General Meeting 2024, be paid in Citycon Oyj shares, which are either new shares or treasury shares held by the Company. For the sake of clarity, the amount of the annual fees and meeting fees of the Chairman and Deputy Chairmen of the Board of Directors, the Chairmen of the Board of Directors' Committees and the ordinary members of the Board of Directors, resolved upon at the Annual General Meeting 2024, will remain unchanged.

It is proposed that the conveyance of the remuneration shares take place twice a year in two equal instalments.

If any portion of the annual fee cannot be paid in shares due to legal or other regulatory restrictions or other reason attributable to the Company or a member of the Board, such portion of the annual fee is proposed to be paid in full in cash.