



Information on the proposed new member of the Board of Directors:

Eero Sihvonen

Born 1957

Finnish citizen

Master of Science, Helsinki School of Economics

Professional experience:

Citycon Oyj, Senior Advisor, 2022

Citycon Oyj, Chief Financial Officer, Deputy Chief Executive Officer, 2005-2021

Dynea Oy, Corporate Vice President, Group Treasurer, 1999-2005

Neste Corporation, Vice President, Head of Finance and Control, Chemicals Division, 1997-1999

Neste Corporation, Corporate Vice President, Head of Treasury, 1981-1996

Non-executive Directorships:

Hyperco Ltd, Vice Chairman of the Board, since 2023

Lehto Group Plc, Chairman of the Board, 2022-2024

Lehto Group Plc, Board Member, Audit Committee Chairman, 2022